

INDIAN RIVER CHARTER HIGH SCHOOL, Inc.
BOARD OF DIRECTORS' MEETING

January 19, 2017

Attending: Pamela K. Bjorkman, Joan Johnson, Barbara Strader, Robert Brackett, Alan Darby, Casey Lunceford, Gene Waddell and Karl Zimmermann; Others present: Cynthia Aversa, Jeremy Mezzina, Dr. Ray Adams, and Shenoeck Berrios.

Gene Waddell, Chairman, called the meeting to order at 3:06 PM.

The meeting began with an invocation given by Joan Johnson, which was followed by the Pledge of Allegiance led by Karl Zimmermann.

INFORMATION:

Minutes of December 10, 2016 Meeting

A motion was made by Casey Lunceford and seconded by Joan Johnson to approve the minutes of the December 10th meeting. The motion carried unanimously.

- Separations: Norberto Davila
- New Hires: Bruno La Luz Garcia – Part Time Custodian

OLD BUSINESS:

Ms. Aversa asked the Board to consider providing Health Insurance Coverage for employees that have been long term and are ready for retirement. The committee discussed the pros and cons at great length. This item is tabled to the Board meeting for further discussion.

CONSENT AGENDA: None.

ACTION AGENDA:

New Board Member

New board member Alan Darby has been assigned to the Finance Committee.

December 2016 Financial Report

Shenoeck Berrios reviewed the Financial Reports for the month ending December 31, 2016. After review and discussion, a motion was made by Joan Johnson and seconded by Casey Lunceford to approve the December Financial Reports as presented. The motion carried unanimously.

October FTE Review FTE Budget Update

Each Board member present received a copy of the FTE October Certification Budget. Based on the revisions we have received the following adjustments:

- New monthly distribution: \$345,026.75
- Total Budget \$4,168,726.53
- DOE certified Unweighted: 635.34
- Weighted FTE: 636.1336

Re-Employment Tax Rate

Mrs. Berrios updated the Board on the re-employment tax rate change. The wage limit for each employee is \$7,000. This has not changed from the prior year. In 2016, the rate was 1.44% and in 2017 it has decreased to .42%. The cost per employee changed from \$100.80 to \$29.40. Due to the change in tax rate for 2017 IRCHS' tax liability is estimated to decrease by \$5,670.00.

INDIAN RIVER CHARTER HIGH SCHOOL, Inc.
BOARD OF DIRECTORS' MEETING

January 19, 2017

School Grade "A" Recognition Money

A new committee was formed and met last week to draft a plan to determine the distribution of the Grade "A" Recognition Money funds in compliance with the allocation guidelines as described by the state. The committee was composed of a Board member, teachers and support staff. The Board reviewed the minutes from the meeting. A motion was made by Alan Darby and seconded by Karl Zimmermann to approve the minutes as presented. The motion passed unanimously.

DISCUSSION/DIRECTOR'S UPDATE(s):

Ms. Aversa reminded the Board of the following event coming up: 1/22 Chorus Performance with Michael W. Smith Concert (PAC @ 7:00pm), 1/28 Chorus Glow 5K Run fundraiser (6pm-8pm), 2/2 Curriculum Day, Wizard of OZ Musical - 2/23 – 2/26 (@7:00pm), Student Orientations - 2/28, 3/28, 4/18 and National Charter School Week.

No further business was discussed; the meeting was adjourned at 4:20 p.m.

Respectfully submitted,
Shenoek Berrios,
Recording Secretary